

The Indiana Department of Correction

presents



New Employee Training: *Organizational Structure*

Performance Objectives

- Recognize the organizational structure of the Indiana Department of Correction.
- Understand the importance of the organizational structure.

IDOC Organizational Structure

The organizational structure of the Department groups similar functions, services, and activities into administrative sub-units (i.e. divisions, sections, etc).

The organizational structure also clearly designates lines of responsibility, authority, and support.

IDOC Organizational Structure

The organizational structure of the Department of Correction encourages communication up and down the chain of command.

The chain of command is a para-military structure, which provides a departmental breakdown for all employees and stakeholders of the agency.

Importance of Organizational Structure

The most important part of the IDOC organizational structure is that it provides:

- Accountability of all employees of the agency to ensure safety of the community, staff, and offenders.
- A support mechanism for the mission of the Department.

Office of the Commissioner



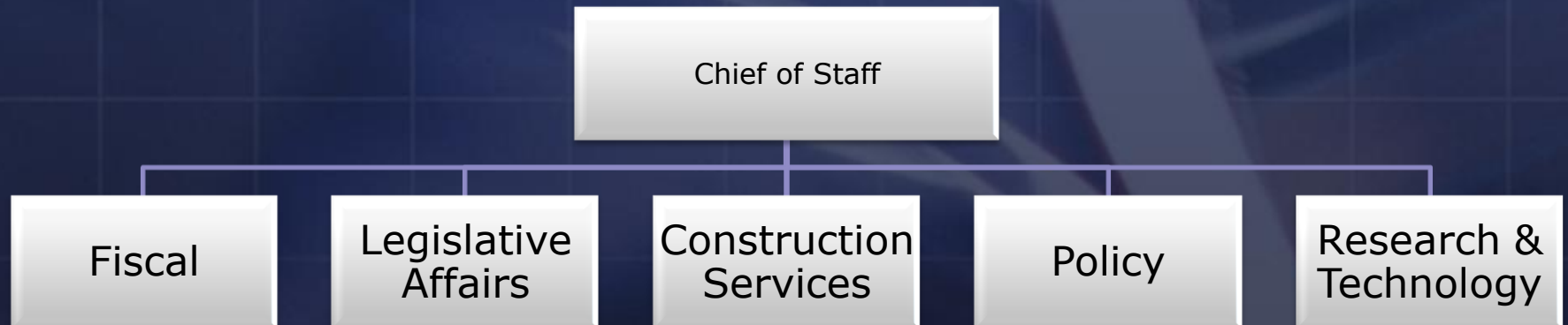
Office of the Deputy Commissioner of Operations



Office of the Deputy Commissioner of Reentry



Office of Chief of Staff



Office of Chief of Staff

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graph TD; A[Executive Director Juvenile Services] --> B[JDAI]; A --> C[Education]; A --> D[Juvenile Facility Superintendents]
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Executive Director
Juvenile Services

JDAI

Education

Juvenile Facility
Superintendents

Office of Chief of Staff

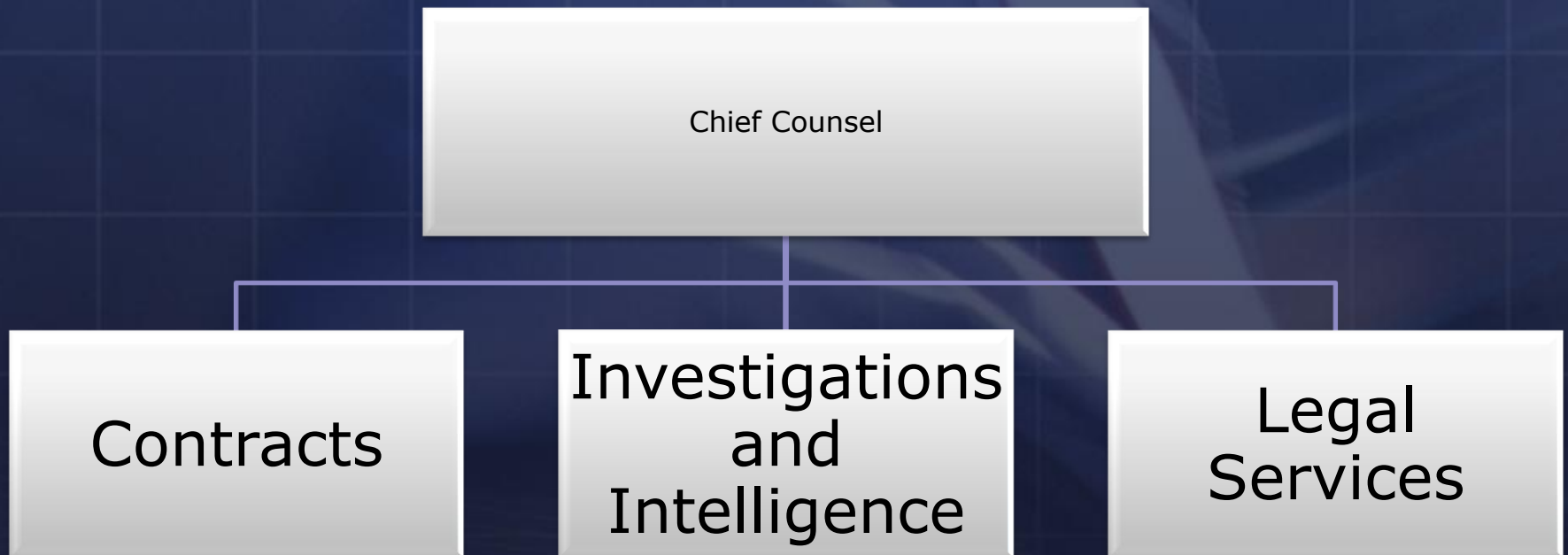
Assistant to the Commissioner

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graph TD; A[Assistant to the Commissioner] --> B[Faith Based Initiatives]; A --> C[Religious Services];
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Faith Based Initiatives

Religious Services

Office of Chief of Staff



Office of Chief of Staff



The IDOC currently operates 20 adult facilities, 5 juvenile facilities and 10 parole districts. Even though the reach is far and wide, each small part of the Department is committed to the main tenets of our mission: to increase public safety and reduce recidivism.



Each facility and division also has an organizational chart based on the departmental structure you just viewed.

We would like to congratulate you on becoming a member of the Indiana Department of Correction's team.

We wish you the best of luck and look forward to working with you throughout the course of your career.



Division of Staff Development and Training